

MEMORANDUM OF AGREEMENT

This **AGREEMENT** (hereinafter "the Agreement") is being entered into by and between the Lowell School Committee (hereinafter, "the School Committee") and the United Teachers of Lowell (hereinafter, "Union") only for the 2021-2022 school year in order to adjust advisor positions in order to best accommodate student interest in clubs only for the 2021-2022 school year.

WHEREAS, the Union and the School Committee are parties to a Collective Bargaining Agreement (hereinafter, "the Contract");

WHEREAS, the parties, given student interest, agree to continue to offer the following Advisor positions for the 2021-2022 school year: "Outdoor Adventure (+assistant)," "School Community TV Production," "Wellness Club," "Tenacity Challenge," "Band (Spring)," and "Future Teachers of America." Additionally, the parties agree to continue to not offer the following clubs although recognized by the contract: "Asian Pacific American Youth" and "Women's Club." Additionally, the parties agree to set compensation for "Choral Director" at \$3,500.00.

NOW THEREFORE, the School Committee and the Union hereby agree to the elimination of the above referenced positions just for the 2021-2022 school year and to instead provide the following Advisor positions with the below listed compensation just for the 2021-2022 school year (after which the adjustments will be eliminated/restored and revert back to the contracted positions prior to the execution of this agreement unless otherwise negotiated by the parties):

Outdoor Adventure	\$ 3,777.00
School Community TV Production	\$ 5,260.00
Wellness Club:	\$ 2,500.00
Tenacity Challenge	\$ 1,500.00
Band (Spring)	\$ 3,500.00
Future Teachers of America	\$ 2,500.00
Outdoor Adventure Assistant	\$ 2,000.00
Choral Director	\$ 3,500.00
Unified Basketball	<u>\$ 1,500.00</u>
	\$26,037.00

IN WITNESS WHEREOF, all parties have set their hand and seal to this Agreement as of the dates indicated below.

LOWELL SCHOOL COMMITTEE

_____ Date: September __, 2021
By Dr. Joel D. Boyd, Superintendent,
Duly Authorized Representative of the School Committee
per _____ vote of School Committee

UNITED TEACHERS OF LOWELL

_____ Date: September __, 2021